

Dear Valued Customer:

Lin Engineering (Lin) shares your interest and commitment to ensuring the responsible sourcing of minerals is conducted in our respective supply chains. As part of that commitment, Lin endeavors to conduct an annual survey of our supply chain to develop a better understanding of the origin of the gold, tin, tantalum, and tungsten (3TG) that is used in our products. To support the majority of our customer's needs in this respect, Lin has elected to manage this survey by leveraging the Conflict Free Smelter Initiatives Conflict Minerals Reporting Template (CMRT).

Lin utilizes the latest version of the CMRT that is publically available, as of the initiation of our annual inquiry. Lin recognizes the importance of these requests and the need for accuracy. As a result, Lin has created a dedicated website where customers can download the latest content related to our conflict minerals program. A copy of Lin's latest CMRT, statements regarding our conflict minerals program, statements regarding particular smelters, and links to other conflict minerals documents are available on our certifications webpage: <http://www.linengineering.com/about-lin/certificates/>.

Lin declares conflict minerals at company level for all step motors manufactured by Lin. Declarations by part number, family, or assembly site are not available. Lin's conflict minerals release schedule includes the publication of an annual CMRT featuring the current years' data in November. Lin recommends that our customers use this CMRT for their own programs. As Lin is not a U.S. publically traded company, Lin does not make annual filings with the SEC or declarations concerning our conflict free status.

Customers should be aware that Lin's conflict minerals program and the disclosed smelter list and data included in Lin's CMRT is completely reliant upon the data received by our own suppliers. Lin does not warrant or guarantee the validity or accuracy of the data we have been provided.

We at Lin thank you for your continued support, and stand ready to support your continued efforts in relation to this and other environmental and market access based programs.

Regards,  
Lin Engineering Product Compliance Department